

WEBVTT

1

00:00:02.770 --> 00:00:04.450

We are in progress.

2

00:00:05.630 --> 00:00:06.950

Okay.

3

00:00:07.610 --> 00:00:15.830

So, as I mentioned last, I checked. We had 608 registrations. They were coming in in the last moments.

4

00:00:15.870 --> 00:00:18.810

and from 45 countries today.

5

00:00:18.860 --> 00:00:23.380

So a ton of interest in this really important topic.

6

00:00:23.460 --> 00:00:29.600

It's really exciting to see you all here and and thank you so much for joining us.

7

00:00:29.930 --> 00:00:41.390

I also wanted to just share some of the feedback you gave us when you registered. We asked people to share what they were doing in terms of dismantling racism and supporting equity and justice.

8

00:00:41.460 --> 00:00:49.860

And i'm not going to read all of these for you. I'll let you sort of germinate on them right now. But you'll see they are a range of things.

9

00:00:49.910 --> 00:00:53.640

They include things that are very personal and individual.

10

00:00:53.750 --> 00:01:00.740

and they include things that require systems and structures as well. All of these things are incredibly important.

11

00:01:02.110 --> 00:01:09.900

and it's really exciting to see a lot of folks really thinking and doing work in this space. Here's another

12

00:01:11.090 --> 00:01:19.740

set of things like. There was no way I could include them all. So many people shared really great examples of what you all are doing.

13

00:01:19.770 --> 00:01:24.810

I just tried to pull out a few here and there to give you a feel.

14

00:01:24.920 --> 00:01:29.280

Our goal today is going to be, you know it's describing

15

00:01:29.360 --> 00:01:33.200

what colonization looks like and what it has done.

16

00:01:33.210 --> 00:01:46.930

and what it means to be anti-racist and anti-wide supremacy. But we're going to be do doing more than just giving you definitions and and explaining what it is right. I think a lot of us understand what it is in many ways.

17

00:01:47.000 --> 00:01:50.450

We want to also be pivoting to what we can do.

18

00:01:50.600 --> 00:02:01.550

and a lot of you are already doing great stuff. So, hopefully, all of us. Today we will find out new things we could potentially do be inspired

19

00:02:01.560 --> 00:02:08.110

to connect to network. None of this is gonna happen on our own. This is gonna take all of us.

20

00:02:08.210 --> 00:02:18.800

and as a white person, I also just really want to call out my fellow white people, we are responsible for these issues, these colonization issues

21

00:02:18.860 --> 00:02:22.610

that we continue that continue to plague the world today.

22

00:02:22.670 --> 00:02:27.570

Racism and white supremacy is our fault, right?

23

00:02:27.790 --> 00:02:30.370

And so I

24

00:02:30.540 --> 00:02:41.370

okay with that and that be defensive. and find where we can be a part of the solution.

25

00:02:41.450 --> 00:02:44.760

because we need to be part of the solution, since we created

26

00:02:44.820 --> 00:02:46.150

so much of this mess.

27

00:02:47.290 --> 00:02:51.940

So without further ado, I am going to give you another beautiful look

28

00:02:52.000 --> 00:02:56.950

at who we have coming before you. I'm gonna stop sharing my screen.

29

00:02:57.050 --> 00:03:04.580

and I am going to introduce my friend and colleague, John, me from a back.

30

00:03:04.670 --> 00:03:17.300

who is going to begin with his moderation, and he will be introducing our speakers, and i'm going to be in the background on the chat and talking to you all. Thank you so much.

31

00:03:18.300 --> 00:03:33.620

Thank you so much, Jim. Oh, my face just got bigger. And I want to welcome you all again to this installment of the choice of gender Webinars to release on decolonizing global public health. And why dismantle system and white supremacy and other systems

32

00:03:34.330 --> 00:03:35.460

is essential.

33

00:03:35.530 --> 00:03:52.240

I wanted to take a moment to recognize that this is a triggering and often traumatic topic for some individuals so wanted to start the Webinar by grounding us with a couple of community agreements. The first is to give you yourself permission to speak in first draft we recognize.

34

00:03:52.240 --> 00:04:04.590

We encourage you to throw perfectionism, one of the white supremacy characteristics out of the window during this training, and do during this Webinar, and radically grant yourself and others permission to speak.

35

00:04:04.610 --> 00:04:09.280

even if you don't have all of your thoughts together. Right? NO One is perfect

36

00:04:09.390 --> 00:04:20.130

right. So extend ourselves, grace and extend our colleagues, our panelists, and your and other participants. Grace, anticipate and lean into discomfort.

37

00:04:20.130 --> 00:04:31.970

These topics may be personal and emotional stepping out of your comfort Zone opens up space for collective vulnerability and the emergence of new ideas. So we invite you to take care of yourself.

38

00:04:32.200 --> 00:04:43.340

However, that means for you. Turn off your video, take deep breaths, drink water, take take a walk around your apartment or city, or wherever you're zooming in from.

39

00:04:43.570 --> 00:04:53.080

and finally expect unfinished business. It is impossible to fully address the complexities of this topic in any one Webinar.

40

00:04:53.120 --> 00:04:59.100

nor will we solve racism in white supremacy today. You may even leave here

41

00:04:59.370 --> 00:05:07.860

with more questions than when you arrived. Working towards equity and justice means a lifelong commitment, not an hour and a half

42

00:05:07.930 --> 00:05:18.480

right of learning, growing, being challenged and challenging others. These are good things. So thank you again for the almost 200 people for being here.

43

00:05:18.940 --> 00:05:24.530

So without further ado. I'm. Going to introduce our first speaker, Dr. Agus Binago.

44

00:05:24.670 --> 00:05:29.920

She is the Vice Chancellor of the University of Global Health Equity

45

00:05:30.250 --> 00:05:32.200

over to you.

46

00:05:33.980 --> 00:05:41.690

Agnes Binagwaho: Thank you to give me the flow. I just want to say that i'm retired since 2 weeks.

47

00:05:42.000 --> 00:06:00.430

Agnes Binagwaho: Hmm. I'm going to be 70, and I just retired, so i'm the retired advice on setup and happy to be with you. I don't know I had slides, and I don't know if my colleague Cedes, is around

48

00:06:00.500 --> 00:06:10.280

to my Agnes. Hi. This is Jim Ktis is having some issues with her. Internet. So I am going to share slides for you.

49

00:06:10.280 --> 00:06:20.660

Agnes Binagwaho: Cool pro no problem. So let me

50

00:06:21.280 --> 00:06:22.710

Agnes Binagwaho: go ahead.

51

00:06:24.210 --> 00:06:25.140

Okay.

52

00:06:27.250 --> 00:06:33.960

Agnes Binagwaho: very good. So this is just the the subject. So the title. So go to the next one.

53

00:06:35.600 --> 00:06:40.160

Agnes Binagwaho: This is what I will

54

00:06:40.210 --> 00:06:44.300

Agnes Binagwaho: talk about, so we can go to the third slides directly.

55

00:06:44.560 --> 00:06:59.920

Agnes Binagwaho: Thank you. So this is a reminder that the time colonization was first defined by a German economist Moritz Julius, born, has of the process by which countries achieve self governance.

56

00:06:59.920 --> 00:07:15.530

Agnes Binagwaho: It was used to describe the political phenomenon of independence, and associated with the creation of self governing nation states, and it was important at the time where more than half of the world was colonized by the others.

57

00:07:15.530 --> 00:07:31.900

Agnes Binagwaho: Later historian argue that the definition of this time was broadened to cover the elimination of all consequences of colonial experience, be it political, cultural, economic, or psychological.

58

00:07:32.550 --> 00:07:49.450

Agnes Binagwaho: In fact, it was later used to refer to the removal of the supremacies and privilege that our manifestation of the legacy of the colonialism and are linked to the geography and skin color as well as sculpture.

59

00:07:49.800 --> 00:08:05.570

Agnes Binagwaho: However, the cause and effect relationship needs to be seriously analyzed and refrained. Act of colonialism per se, are the product of a mindset that allowed a

60

00:08:05.730 --> 00:08:09.650

Agnes Binagwaho: to justify colonialism, enslavement.

61

00:08:10.400 --> 00:08:13.180

stealing of lens.

62

00:08:13.250 --> 00:08:29.350

Agnes Binagwaho: the version of wealth from colonies, the destruction of culture, religion, and history to disenfranchise colonized population and create a global false narrative to justify the action

63

00:08:29.410 --> 00:08:34.020

Agnes Binagwaho: that still prevail today. Next slide

64

00:08:37.080 --> 00:08:47.210

Agnes Binagwaho: there is a clear link between Western and white supremacy, the origin of white supremacy based on geography

65

00:08:47.940 --> 00:08:52.010

date from the 15 and 16 centuries.

66

00:08:52.500 --> 00:08:57.450

Agnes Binagwaho: And this led to colonization of the so-called global South.

67

00:08:57.490 --> 00:09:03.680

Agnes Binagwaho: This was done by countries that are now considered as the Western world.

68

00:09:03.820 --> 00:09:07.860

Agnes Binagwaho: The link here is that the majority of white people

69

00:09:08.010 --> 00:09:10.230

Agnes Binagwaho: live in the Western world.

70

00:09:10.460 --> 00:09:15.770

Agnes Binagwaho: Initially this was Europe, but it expanded to North America.

71

00:09:15.830 --> 00:09:20.820

Agnes Binagwaho: and a part of not. This is because

72

00:09:21.150 --> 00:09:30.320

Agnes Binagwaho: they killed the native communities where they colonized new land, and still the land next tight.

73

00:09:32.350 --> 00:09:34.520

Agnes Binagwaho: Now I would like to

74

00:09:34.590 --> 00:09:40.400

Agnes Binagwaho: look at way in which the Western supremacy mindset is cultivated.

75

00:09:40.500 --> 00:09:52.760

Agnes Binagwaho: First, we have formal and informal education system. We have. We are taught from the first drop of milk that black is the color of negativity

76

00:09:53.100 --> 00:09:55.730

Agnes Binagwaho: to Russia's example and theory.

77

00:09:55.980 --> 00:10:03.820

Agnes Binagwaho: Additionally, our understanding of history is based is biased as colonizer, altered

78

00:10:03.940 --> 00:10:11.690

Agnes Binagwaho: and reduce African history to the time during and after the colonization between as African.

79

00:10:11.700 --> 00:10:20.490

Agnes Binagwaho: We need also to play our part and to challenge this history and remember the world that the first universities

80

00:10:20.550 --> 00:10:22.280

Agnes Binagwaho: were created in Africa.

81

00:10:22.610 --> 00:10:29.830

Agnes Binagwaho: to put our history up front and not to listen, possibly to the

82

00:10:30.170 --> 00:10:32.320

normal narrative.

83

00:10:32.390 --> 00:10:33.750

Agnes Binagwaho: Next slide.

84

00:10:36.470 --> 00:10:52.970

Agnes Binagwaho: We also we also have the use of language that help perpetuate Western supremacy. Mindset, for instance, the word cocaine invokes scientific racism and biological race given to the origin of the time.

85

00:10:53.120 --> 00:10:55.090

Agnes Binagwaho: In the eighteenth century.

86

00:10:55.190 --> 00:11:06.340

Agnes Binagwaho: light-skinned people from caucas region were identify as the superior risks equivalent for at the race are negative. We have Mongolian

87

00:11:06.950 --> 00:11:12.290

Agnes Binagwaho: for Asean negroes for African, but to note that in the Us.

88

00:11:12.380 --> 00:11:20.480

Agnes Binagwaho: Police use

89

00:11:20.500 --> 00:11:25.210

Agnes Binagwaho: for the black people they use black or African American.

90

00:11:26.770 --> 00:11:28.120

Agnes Binagwaho: Next slide

91

00:11:30.820 --> 00:11:42.160

Agnes Binagwaho: the world adopt a single story of black people, despite our great diversity, and this also reduce our different culture, language, and histories.

92

00:11:42.380 --> 00:11:49.190

Agnes Binagwaho: It also removed the opportunity to provide tailored solution for the continent. Next.

93

00:11:52.520 --> 00:11:53.750

Agnes Binagwaho: we

94

00:11:54.490 --> 00:12:01.750

Agnes Binagwaho: also continuously told that African is receiving money. Can I have the next slides.

95

00:12:05.730 --> 00:12:21.220

Agnes Binagwaho: It seems to be stuck a bit

96

00:12:21.360 --> 00:12:41.940

Agnes Binagwaho: it to low and mid income. Country does even not compensate what is taking out through elicit financial flow. expatriated profit and brain drain. It has been calculated that a net of 42 billionUs. Dollar is extracted from Africa each year.

97

00:12:42.310 --> 00:12:46.740

Agnes Binagwaho: So with those numbers we need to question

98

00:12:46.970 --> 00:12:49.640

Agnes Binagwaho: which continent is helping

99

00:12:50.050 --> 00:12:52.500

Agnes Binagwaho: the end. Next slide.

100

00:13:01.050 --> 00:13:09.900

Agnes Binagwaho: In cultivating this Western supremacy. Mindset on the left you can go to the next slides

101

00:13:17.030 --> 00:13:24.260

Agnes Binagwaho: You have this article, published on COVID-19 in low, amid income country.

102

00:13:24.420 --> 00:13:33.720

Agnes Binagwaho: with no quarters living in low emid income country that had nearly 700 citations

103

00:13:33.890 --> 00:13:46.140

Agnes Binagwaho: since it's between June t0 2020, and this was it. It was published in May

104

00:13:46.230 --> 00:13:57.710

Agnes Binagwaho: between May and June, 700 citation, and on the right you you can see an article written by 17 authors, 16 from home.

105

00:13:57.780 --> 00:14:02.010

Agnes Binagwaho: are from Africa, and privileged during the same periods

106

00:14:02.500 --> 00:14:05.050

Agnes Binagwaho: by people doing the work.

107

00:14:05.060 --> 00:14:11.780

Agnes Binagwaho: living in Africa, talking about what they do, and they got only 66 citation.

108

00:14:11.860 --> 00:14:23.130

Agnes Binagwaho: They had problems to go in prestigious journal. So even the publication system is a tool that is used. No, it's not used, but that

109

00:14:23.230 --> 00:14:30.470

Agnes Binagwaho: in constant, with not not not not knowingly support the white supremacist.

110

00:14:31.850 --> 00:14:32.710

Agnes Binagwaho: So

111

00:14:33.190 --> 00:14:41.650

Agnes Binagwaho: we need also to correct this bias and a cultivate Western scientists. Super review Journal.

112

00:14:41.800 --> 00:14:49.880

Agnes Binagwaho: Cultivate also scientists from low amid income countries. Next slide slide 10,

113

00:14:51.910 --> 00:14:58.570

Agnes Binagwaho: the expectation it's a. It's a the expectation to publish in English.

114

00:14:58.970 --> 00:15:02.510

Agnes Binagwaho: and made the requirements of journal that are known.

115

00:15:02.820 --> 00:15:13.990

Agnes Binagwaho: is a huge bias for people who are publishing for the low emid income countries because of what we call vantry location

116

00:15:20.450 --> 00:15:24.910

Agnes Binagwaho: from South Africa. and saying that

117

00:15:25.010 --> 00:15:28.630

Agnes Binagwaho: to be recognized and published

118

00:15:28.840 --> 00:15:31.530

Agnes Binagwaho: low and mid income countries.

119

00:15:50.040 --> 00:15:53.060

Agnes Binagwaho: this perpetuate the white supremacy mindset

120

00:15:53.210 --> 00:15:55.990

Agnes Binagwaho: so conditional high income.

121

00:15:56.010 --> 00:16:01.100

Agnes Binagwaho: Country scholarship also have for result

122

00:16:01.110 --> 00:16:04.320

Agnes Binagwaho: to promote white supremacy

123

00:16:04.630 --> 00:16:06.460

Agnes Binagwaho: Night next slide.

124

00:16:08.440 --> 00:16:20.430

Agnes Binagwaho: The disproportionate representation of low and mid income countries in leadership position also is caused by and contribute to, this Western supremacy. Mindset.

125

00:16:20.510 --> 00:16:33.820

Agnes Binagwaho: 75% of leadership position in global health are held by high income countries, even though they only represent 17% of the global population.

126

00:16:34.070 --> 00:16:44.270

Agnes Binagwaho: Note that where this program are based impact also the content as they create content based on their own history

127

00:16:44.320 --> 00:16:47.680

Agnes Binagwaho: and on what they know. Next slide

128

00:16:51.410 --> 00:16:52.980

Agnes Binagwaho: as academia

129

00:16:55.940 --> 00:17:05.040

Agnes Binagwaho: as academia is on of most research done in global health. It is important that we discuss how global

130

00:17:05.920 --> 00:17:11.099

Agnes Binagwaho: global education is according to the study.

131

00:17:14.270 --> 00:17:24.000

Agnes Binagwaho: 3 years ago the world academic capital of global health is locked in rich country with 88%

132

00:17:24.020 --> 00:17:40.600

Agnes Binagwaho: of global Health master program located in high income countries. This costs are often inaccessible to those of low income countries because of problem of visa to go there, and also the cost to access this education.

133

00:17:40.960 --> 00:17:42.240

Agnes Binagwaho: Next slide.

134

00:17:44.260 --> 00:17:48.450

Agnes Binagwaho: We need also to ask the question

135

00:17:48.920 --> 00:17:56.510

Agnes Binagwaho: about what are the implication of the Western supremacy mindset for how we conduct our professions

136

00:17:56.530 --> 00:18:02.640

Agnes Binagwaho: in global health practice. There is the expectation that knowledge is only.

137

00:18:02.690 --> 00:18:11.960

Agnes Binagwaho: and it's socially generated by high income countries. There is also an unwillingness to learn from low and mid-income countries.

138

00:18:11.990 --> 00:18:34.350

Agnes Binagwaho: for instance, low and mid-income countries control the pandemic the Covid pandemic better than high income countries before the vaccine because when vaccine were available, high income countries got access to them, and low and mid-income countries had serious difficulties to access them remember where we were 3 years ago.

139

00:18:34.520 --> 00:18:44.180

Agnes Binagwaho: however, however, there was no willingness to learn from how low income countries have managed to control the pandemic before the vaccine

140

00:18:44.660 --> 00:18:46.780

Agnes Binagwaho: in research and partnership.

141

00:18:46.830 --> 00:18:51.680

Agnes Binagwaho: Pi are expected to be from high income countries. Funding

142

00:18:51.700 --> 00:19:05.650

Agnes Binagwaho: is managed by them, and they select area of studies many times, regardless of how relevant it is for low income countries, context in in general, and also in details.

143

00:19:05.850 --> 00:19:10.740

Agnes Binagwaho: We also have the issue of funding being provide to Hindcome countries, group

144

00:19:11.140 --> 00:19:23.170

Agnes Binagwaho: for low and mid income countries. Studies, remember. Few years ag0 30000000dollar Us. Dollar Grant was given to a consortium of 7 institutions

145

00:19:23.520 --> 00:19:29.770

Agnes Binagwaho: to study malaria in Africa. None of those institutions were from Africa.

146

00:19:29.910 --> 00:19:41.800

Agnes Binagwaho: While we have in Africa institution with fantastic experience in malaria. they were going to be studied by people who know less than them, and coming from far from Africa.

147

00:19:42.050 --> 00:19:46.330

Agnes Binagwaho: Lastly, we have what I call the excellent effect.

148

00:19:48.170 --> 00:19:49.130

Agnes Binagwaho: Oh.

149

00:19:49.430 --> 00:19:59.640

Agnes Binagwaho: he's retired now. He was my colleague, who worked hand for the creation of the one and community based health insurance, the first National

150

00:20:00.350 --> 00:20:09.520

Health insurance in in the developing world. I. When I talk first it's for covering donation

151

00:20:10.040 --> 00:20:15.180

Agnes Binagwaho: afternoon. It was busy working. Never published.

152

00:20:15.620 --> 00:20:19.110

Agnes Binagwaho: Share is data with Collect at the World Bank.

153

00:20:19.220 --> 00:20:25.630

Agnes Binagwaho: Those collect published without citing him, and they became the recognized

154

00:20:25.720 --> 00:20:36.430

Agnes Binagwaho: experts of the health insurance community business instruments in Rwanda. And

155

00:20:36.750 --> 00:20:37.790

Agnes Binagwaho: so

156

00:20:37.990 --> 00:20:42.440

this approach is also what we see in publication.

157

00:20:42.700 --> 00:20:50.200

Agnes Binagwaho: in which the authorship is dominated by research from high income country, even when it's about the work

158

00:20:50.280 --> 00:20:56.010

Agnes Binagwaho: others are doing in

159

00:20:56.020 --> 00:21:06.950

Agnes Binagwaho: individual need to reflect on their conscience. And in Constance Bias, for instance, some institution in high income country accept lower quality for

160

00:21:06.950 --> 00:21:22.490

Agnes Binagwaho: low emid income. Countries unqualified young volunteer provide care in hospitals and from high income country. In our hospital. We have many example of that. We have the infamous example of Friday Bank

161

00:21:22.980 --> 00:21:28.960

Agnes Binagwaho: working for the a. Us. Ministry organization serving his children.

162

00:21:29.200 --> 00:21:40.840

Agnes Binagwaho: That was the name Shc. In Uganda, who had no qualification as a doctor and nurse, but treated children, and she's responsible for 105,

163

00:21:41.700 --> 00:21:57.230

Agnes Binagwaho: a child who died the death of 105 children. We also can see clear evidence of the white Savior mentality, because at the individual and institutional level solution are designate

164

00:21:57.320 --> 00:22:09.650

Agnes Binagwaho: by those in the global, not without the participation of leading the global South with the expectation that the expertise resid essentially in the global North.

165

00:22:09.770 --> 00:22:24.280

Agnes Binagwaho: if we want to truly decolonize global health, we need to start by decolonizing the way we think the way we analyze. And the way we collaborate this is the most important part as it impacts everything.

166

00:22:24.280 --> 00:22:31.350

Agnes Binagwaho: How we carry out research and partnership we build has just to

167

00:22:31.470 --> 00:22:34.880

as just the 2 example I've I've just given

168

00:22:35.320 --> 00:22:37.330

Agnes Binagwaho: at the institutional level.

169

00:22:37.470 --> 00:22:50.260

Agnes Binagwaho: We need to reflect on our history and understand where we came from. Institution in the global North were largely built on the back of enslaved people from Africa.

170

00:22:51.710 --> 00:22:55.220

Europe and the Western world became rich

171

00:22:55.440 --> 00:22:59.580

Agnes Binagwaho: while Africa became pull up.

172

00:22:59.970 --> 00:23:13.620

Agnes Binagwaho: Institutions are historically.

173

00:23:13.750 --> 00:23:17.170

Agnes Binagwaho: and discrimination based on skin color.

174

00:23:17.410 --> 00:23:22.980

Agnes Binagwaho: We also have health research that exploited black communities. For instance.

175

00:23:23.000 --> 00:23:24.570

Agnes Binagwaho: they were analytical

176

00:23:24.870 --> 00:23:30.740

Agnes Binagwaho: nutrition experiment. Perform on Canadian aboriginal children

177

00:23:30.750 --> 00:23:36.720

Agnes Binagwaho: at 6 residential school between before the your sixties, and no

178

00:23:36.880 --> 00:23:38.660

Agnes Binagwaho: ethical or

179

00:23:38.760 --> 00:23:43.430

Agnes Binagwaho: those necessary consequences. So we need to reflect that

180

00:23:43.520 --> 00:23:47.770

if we don't, denounce, and if we don't, give the world

181

00:23:47.970 --> 00:23:59.150

Agnes Binagwaho: legal tool to fight it with accountability. We will not succeed. Thank you. And I'm looking forward for your questions.

182

00:24:03.000 --> 00:24:19.470

Thank you so much, Dr. Binago. That was an excellent background overview on the white supremacy mindset, and how it shows up in global health practice. I just want to offer one more example: the Pandemic Fund, which is hosted by the World Bank.

183

00:24:19.600 --> 00:24:35.070

and is led from a technical standpoint by the World Health Organization is the pool of public private financing. aimed at helping low to middle income Countries and pandemic prepared us in response. We're about to put a link in the chat. But Africa, Cdc.

184

00:24:35.540 --> 00:24:37.390

Has not been accredited

185

00:24:37.610 --> 00:24:40.810

by this fund as an implementing entity.

186

00:24:41.460 --> 00:24:45.880

they will not be allowed to get any of these funds. So

187

00:24:46.130 --> 00:24:55.440

this is a great example of how an essential institution. Africa, Cdc. Will not be able to reap the benefits

188

00:24:55.480 --> 00:24:57.280

of this pandemic fund.

189

00:24:57.540 --> 00:25:00.320

Agnes Binagwaho: Thank you so much.

190

00:25:00.350 --> 00:25:06.740

Agnes Binagwaho: I don't believe it's in conscience, and it's an voluntary. It's because

191

00:25:06.910 --> 00:25:26.730

Agnes Binagwaho: very well in Africa, and they are afraid that they they are recognized as more competent than they are, so they will ignore them, and they will even raise more money to exist and to grow the subject, but without them. So this is totally the white supremacist in action.

192

00:25:27.400 --> 00:25:28.100

Yes.

193

00:25:28.210 --> 00:25:46.530

yes, Thank you so much for that for that. Are there any other questions? If not, we will keep going, and there will be a discussion Question section at the end of this portion. Thank you so much. Dr.

194

00:25:46.580 --> 00:26:00.630

Shireen Noble (she/her): There is a raised hand serene. If you could unmute yourself.

195

00:26:00.630 --> 00:26:07.250

Shireen Noble (she/her): is that it? It seems to me that researchers in their own right, who have been trained and are experts in their field.

196

00:26:07.370 --> 00:26:09.940

Shireen Noble (she/her): are are treated more as like

197

00:26:10.220 --> 00:26:13.880

Shireen Noble (she/her): they're tokenized in research in their own countries.

198

00:26:13.910 --> 00:26:26.500

Shireen Noble (she/her): but they're also kind of treated as community informants rather than being experts. Do you have any suggestions for how, you know, as academics as researchers is people working in public health.

199

00:26:26.790 --> 00:26:31.340

Shireen Noble (she/her): We can push to ensure that we're not just going in as white saviors

200

00:26:31.650 --> 00:26:35.930

Shireen Noble (she/her): and basically stealing the ideas. And

201

00:26:36.470 --> 00:26:53.640

Agnes Binagwaho: you know, taking credit.

202

00:26:53.700 --> 00:26:55.990

Agnes Binagwaho: That's not that there is no

203

00:26:56.070 --> 00:27:00.830

Agnes Binagwaho: people we can alert. It's just that we are disorganized.

204

00:27:01.160 --> 00:27:05.840

Agnes Binagwaho: So let's agree to be organized. Then on sit and shoot it down.

205

00:27:09.160 --> 00:27:13.190

Great! That's a great call to action. Let's organize and denounce.

206

00:27:13.330 --> 00:27:19.230

I love it. Thank you so much, Dr. Vinig Waffle. We'll see you later on during the facilitated discussion.

207

00:27:19.660 --> 00:27:26.880

Our next speaker is T. And Johnson, a queer African as activist and founder of the African Alliance.

208

00:27:26.890 --> 00:27:32.250

a global nonprofit working on a range of health.

209

00:27:32.520 --> 00:27:35.260

T on the floor is yours.

210

00:27:37.040 --> 00:27:43.070

Thanks so much, John. Hello, Everybody Great to be here, you know. I really like the question that was submitted to

211

00:27:43.190 --> 00:28:02.390

as part of the registration process for this Webinar. It asked, what tangible effect will this Webinar has as opposed to a venting session for people of the South. It's excited me because it was a reminder that there's a hunger for change tangible change. But beyond this Webinar and beyond the tweets it also reminded me about how we use our words.

212

00:28:02.470 --> 00:28:18.250

Words are powerful things, because they can and often do, shape our reality. Words allow us to act to do more or to stop doing. Words can also cause in action and paralysis. They can inside conflict. They can create connection and evoking motion and influence behavior.

213

00:28:18.830 --> 00:28:25.040

One such word, of course, is decolonization, which frames an ongoing discussion about how we understand colony.

214

00:28:25.100 --> 00:28:41.960

a process of centralizing power and agency, and relegating all else to the sidelines where decisions are made at the center and distributed to the sidelines we trends are set at the center and taken up at the sidelines. We ideas are crafted at the center and enforced on the sidelines.

215

00:28:41.960 --> 00:29:07.890

physical, social, intellectual resources assimilated and processed through the world view of the center and shipped out to the colonies to be adopted through force or influenced. processed and fed back to the centre to extract value in the making of meaning. But i'll come back to understanding colony in a minute. I wanted to move into some thoughts influenced by the question submitted. When you registered for this Webinar, they were compelling and very clear, and made me think about colony from a few angles.

216

00:29:08.360 --> 00:29:26.680

One was the question about how we engage with the global North to decolonize. Of course the we used here is asked as a collective. We are all part of communities, but the discussion around decolonisation, of course, cannot happen without speaking about representation and visibility, who gets to be heard to be seen, and whose needs are acted upon.

217

00:29:26.680 --> 00:29:40.640

I'm. Often taken aback by the assumption that because we have a seat at the table, we will have a voice at the table, and that voice will not only be heard, but that what has been said, will see the light of day in a resolution, in a strategy, in an action plan and a budget

218

00:29:41.280 --> 00:29:58.130

in our decades long work to ensure that clinical research meaningfully engages communities. We see this t00 Often robust groups of community voices being engaged, yet it is community engagement that is frequently the first line item to be cut from the budget, the first set of activities to be scaled back.

219

00:29:58.130 --> 00:30:15.160

So in our context, we cannot discuss the global war without talking about resources, money, voice, power, and visibility. We look on as Americans and Europeans frequently are deployed to

the Continent to run multi 1 million dollar interventions for us, because, of course, no local could possibly have the capacity

220

00:30:15.160 --> 00:30:21.320

to run a sophisticated, multi-layered health intervention for that you see, our capacity will always be lacking.

221

00:30:21.320 --> 00:30:48.750

Our writing skills will always need to be strengthened. Our grammar will always need to be checked and signed. Both, and our financial reports will always be treated with suspicion, just like when we could not tell the time to take treatment for HIV, just like the time you were able to anti-science and anti-vex at the height of the pandemic. We were far too primitive, you see, to an evolved to unsophisticated, too unreliable. So we need not make the mistake of assuming that we arrive at these tables as equals, we are not.

222

00:30:48.750 --> 00:31:04.410

I have the privilege of serving on a donor body that is equal representation of donors in society, and while equally number is not one moment that I would regard my voice as carrying equal weight to it to the colleague from a donor government whose funds allow us to exist.

223

00:31:04.430 --> 00:31:07.410

This dismantling that we speak of can and does.

224

00:31:07.670 --> 00:31:25.910

It must continue to happen at multiple levels. It must happen at a personal level, and this can be overwhelming. You might wonder why on earth you begin to chip away the centuries, old monster, how you might be able to make a difference how you might be able to ship that needle even ever so slightly towards justice. It can look like many things

225

00:31:25.910 --> 00:31:44.150

taking the time to understand white supremacy to understand, calling you and face a reality that might be uncomfortable about what we need to do to speak out which is easiest. It's been done in this world that deploys violence in so many forms against those of us who dare to speak. It must also happen at a household level.

226

00:31:44.190 --> 00:32:05.020

if we can and do realize that one of the most impactful ways to STEM the tide of gender-based violence against women in our lifetime is to invest in working with children from a young age, on how they perceive the world, how they understand and process, discomfort, anger, and joy. Surely, then, it is equally important and intellect to invest. Similarly.

227

00:32:05.020 --> 00:32:21.340

in walking the journey with children and young people on beat discussions about skin, color, about privilege, about language, about the power of words, and what preparation is needed to navigate a world that is set up to be anti black, and celebrate proximity to whiteness

228

00:32:21.540 --> 00:32:51.320

in terms of the sector, we can see an increasing amount of dome and philanthropy. Groups embrace discussions, and to some extent actions, including strategy and spending alignment to reflect the growth and evolution of understanding issues related to, and as a consequence of white supremacy and colonization in some of our work with the world's largest philanthropist and donors, we work with them to push the end of an open. Consider hard questions about what it means to reconcile the staggering power and resources that they have with the express desire to shift power.

229

00:32:51.550 --> 00:32:53.440

So the journey I here is a long one

230

00:32:53.900 --> 00:33:12.180

at the office. Can we continue to discuss diversity, equity, and inclusion to explore. If diversity, ex inclusion itself is a product of the system, the di movement in the Us. Has roots in the 60 civil rights movement, and has grown to include gender, sex orientation, religion, country of origin, and other identities.

231

00:33:12.180 --> 00:33:26.860

The focus of moving to tolerance, the acceptance of integration of workplace and schools and communities, then later, multiculturalism. And since the early 2,010, and emphasis on accountability to ensure that diverse groups are represented at all levels.

232

00:33:26.860 --> 00:33:43.660

so Can we then discuss the roots of the system, including the one that gave us the I that is inherently oppressive, empty pool rooted in slavery and colonization, and violent, designed to appease the presses, to give them a sense of validation in being. The ones who have the power to include

233

00:33:43.690 --> 00:33:57.350

have the power to give the access is the default of diversifying. Not already assuming this hit white, colonize the default. What incentive exists for white people to release power, and therefore provide Equity

234

00:33:57.430 --> 00:34:08.429

is the system that can be reformed to Di. Is this the same reason, perhaps, why we can't, for example, reform law enforcement by deploying more black or more Lgbtq offices.

235

00:34:08.650 --> 00:34:21.050

So perhaps, D. I is giving us exactly what it says on the box, and for this approach to have meaning it to be sustainable should it not come along with measurable shifts in power to transform the space in which it is deployed?

236

00:34:21.639 --> 00:34:30.159

So, colleagues, If we are intent on decolonization. We have to respond to the dehumanization of the colonized and support the reclaiming of humanity and dignity

237

00:34:30.210 --> 00:34:46.719

to challenge the idea that it is the center with beneficiaries, adding value to the unformed and unprocessed ideas, goods, and services, and the very bodies of the people who exist at the sidelines recreate systems and processes that are culturally appropriate, shaped by the ideas and experience

238

00:34:46.719 --> 00:34:59.540

of the people who live in and make their culture and reject and replace practices that reinforce negative power, creating dignity, and punish and persecute those who do not fit the model provided by the center.

239

00:34:59.860 --> 00:35:16.390

We need to guard against the burden that is constantly being put on non white people to broaden minds and expand the world view of white people that must come from white people themselves. In the first instance, the will and the recognition that our quest for common humanity and dignity of existence is interlinked.

240

00:35:16.390 --> 00:35:27.150

That must be what must drive the white person to pick up a book to challenge their worldview to actively seek to identify name, and eventually challenge racism wherever they see it.

241

00:35:27.390 --> 00:35:46.590

The project of decolonization is not simply to replace the center with the sidelines. Instead, it is to create a new different order in which we all recognize each other's humanity and interdependence. And then we work to allow every person to contribute their best South towards the progression and constant recreation of our humanity.

242

00:35:46.750 --> 00:35:55.660

So challenging colonies. Then about asking yourself, what aspect do you think can be changed in all of these levels, asking the questions, how am I a product

243

00:35:56.080 --> 00:36:12.660

of colonialism? How do the facets manifest in my own life, and how I see and understand the world interact with others. And in my daily life, what are the possibilities here for change? What would a decolonial practice look like for me? And what support do I need to explore

244

00:36:12.850 --> 00:36:15.680

the decolonization of my practice effectively?

245

00:36:15.790 --> 00:36:30.190

So, as we steal ourselves to continue this critical work of decolonizing our realities, we must be prepared to lose opportunities, to lose platform, to lose space, but also to stand firm, knowing that the alternative would be so much worse.

246

00:36:30.230 --> 00:36:35.240

So suppose we are to embrace and pursue decolonization with the urgency deserves.

247

00:36:35.370 --> 00:36:38.940

In that case we need to understand it as a tool to dismantle

248

00:36:38.940 --> 00:36:55.780

and not reform structures of oppression. So we can be fine with individuals getting paid to exist as they diverse identity. But perhaps we need to be, then honest, that this is also not the route

to systemic change and the real work, the immediately measurable work can begin today with ourselves.

249

00:36:55.830 --> 00:36:57.010

Thank you.

250

00:37:00.180 --> 00:37:02.160

Thank you so much, Tian.

251

00:37:02.280 --> 00:37:16.860

Always inspirational and always straightforward, and I love that. There's one thing that you said that really touched me was, do not be. Keep confused. That a seat at the table means you have a voice at the table

252

00:37:17.190 --> 00:37:22.480

that just highlights the performative nature of some of these

253

00:37:22.900 --> 00:37:34.160

institutions that want to say we've included these communities we've included. But do they really have a voice at those tables at those decision making table those funding tables.

254

00:37:34.170 --> 00:37:37.450

Right? We do have some questions in the chat.

255

00:37:37.550 --> 00:37:41.290

One question is, how do we decolonize as

256

00:37:41.350 --> 00:37:55.280

the dias for a living and working in white supremacist organizations in the global North, where we are often pitted against our own siblings in the global style, and often seen as not often not seen as brown or black

257

00:37:55.280 --> 00:38:09.720

as our global soft communities, and therefore often sidelined in conversations of the colonization. Many of us are here because our home lines were ravaged by the British and white supremacy. Any comments is not more of a common but yeah.

258

00:38:11.790 --> 00:38:14.500

yeah, absolutely. I mean, I think this is a challenge. We we

259

00:38:14.790 --> 00:38:37.260

we've actually faced this year, you know, as we campaign for a world where we have equitable access to vaccines, test and treatment, we kept on having questions around representation or advocacy. You know about Africans in the global North speaking out on behalf of those of us on the Continent. And so it's a very very complex space. But I do think the principle for us as constantly being one that

260

00:38:37.340 --> 00:38:57.070

he who lives it must speak about it. And so we really call upon an implore our our colleagues and allies and Africans, you know, who are not on the Continent, to continue flying the flag and speaking, and in solidarity with, but never. For if our principle is that those who live it, those who feel the pinch of the shoe

261

00:38:57.070 --> 00:39:04.870

can best articulate what that? What that is like. So it's. It's really important that our principles, I think, around us and give us that there.

262

00:39:05.670 --> 00:39:11.200

Thank you so much. I see our pizza has her hand up, hand raised, if you can unmute.

263

00:39:12.450 --> 00:39:17.770

Arpita Jindani: I saw Jim's message saying, Verbal questions are better, so i'm choosing that route

264

00:39:21.010 --> 00:39:34.920

Arpita Jindani: first. Thank you so much for very poetic and powerful rendition of thoughts. We all have individuals who are from the global South and are working in the best. And we think about these things, and a lot of times

265

00:39:35.020 --> 00:39:39.680

Arpita Jindani: you feel tokenized right in terms of Di in effort and

266

00:39:39.770 --> 00:39:43.240

Arpita Jindani: a conversation I've been having with a lot of folks

267

00:39:43.260 --> 00:39:59.030

Arpita Jindani: who are individuals like me, who have lived experiences lives in the global South, but move to the Western world for educational purposes. The fear of the decolonizing movement from getting colonized. If you can advise us on

268

00:39:59.110 --> 00:40:03.990

Arpita Jindani: how to prevent that, and steps to take and be.

269

00:40:07.570 --> 00:40:13.030

Wow, I picture you, said you don't. They keep my my life easy. Yeah.

270

00:40:13.350 --> 00:40:26.770

I think you know, I certainly can't speak from that experience. It's not an experience I've had, but I can just keep cycling back to Our principals always to you know. Remember that those who are not

271

00:40:26.770 --> 00:40:44.860

living in the global South, you know. And we've been trying to move away from global South to majority world. Now, in most of our our discourse is really understanding that we need the solidarity. We need, the support

272

00:40:44.860 --> 00:40:46.820

power that comes

273

00:40:46.820 --> 00:41:07.270

from speaking whilst living in that reality that we've found to be particularly particularly strategic. And you know, just really authentic in our advocacy in our advocacy work. We've run into problems, you know, before we when we've had, you know, folks from the Continent deeply rooted in the Continent. But perhaps they, you know, living in Brussels.

274

00:41:07.610 --> 00:41:15.100

Mr. Down, or in DC. We have run into problems because, of course, that's the first thing our detractors will come for

275

00:41:16.750 --> 00:41:21.900

so point well noted, and that particular struggle does continue.

276

00:41:22.740 --> 00:41:36.500

Agnes Binagwaho: and it's not. I. I want to say that it's not the place where you leave. That matter is the advocacy that you do. That's what. So me I may for a reason or another, decide to leave in London.

277

00:41:36.510 --> 00:41:48.890

Agnes Binagwaho: Hmm. I'm not. But this is the the the the life you know it doesn't change what I have in my brain. So judge the people for what they do

278

00:41:49.190 --> 00:41:50.820

Agnes Binagwaho: not for where they are.

279

00:41:52.950 --> 00:42:12.100

Thank you so much for that Tn: and for that addition, Dr. Bin iguaco. if you have a question for t on, or we will be having a facilitated discussion. In interest of time we do have to move to the next speaker. Our next speaker is Tori Cooper.

280

00:42:12.100 --> 00:42:19.180

who serves as the Human Rights Campaigns Director of community engagement for the transgender Justice Initiative.

281

00:42:19.510 --> 00:42:21.190

Tory over to you.

282

00:42:21.360 --> 00:42:37.340

Good morning, Everyone, as we say in the Us. And particularly in the South. The 2 previous speakers have taken me to church in the most affirming way possible. Thank you. I feel like I want to g0 Out and

283

00:42:37.590 --> 00:42:50.220

turn off the tables, so I have a short presentation for you all. I'm going to share my screen, and you may hear a timer in the background. That is so that I stay on time as much as possible.

284

00:42:56.350 --> 00:42:59.390

and from beginning, let's go

285

00:42:59.680 --> 00:43:28.580

all right. So dismantling white supremacy that's a little bit about me, as you can see, I went to school, so I know what i'm talking about, but I lived this life, so I know even more what i'm talking about. I love to put this disclaimer in my presentations. I'm an expert, but i'm not the only expert You've heard from 2 different people already who who live in 2 different places. I'm the third. We each have different experiences. We each know what we're talking about, and in the spirit of cultural humility we understand that there's also more to learn

286

00:43:28.730 --> 00:43:47.950

words and language of fluid and regional. That means words change over time. Language changes over time. It's also regional. At the moment I'm. In Washington, and I forgot where I am. I'm in Atlanta, Georgia. And so there's some words that we would use in Atlanta that might get to punched in the face

287

00:43:47.950 --> 00:44:04.640

for using them in Washington, DC. And vice versa. So words and language of fluids and regional, they have more than one meaning, and that's on purpose. We also don't have to be degree agree to be agreeable. There may be some things that you don't agree with.

288

00:44:04.740 --> 00:44:15.270

Absolutely okay. There's also power in. Okay. I thought about what this mammal means. This model means to take a part, to demolish, to disassemble.

289

00:44:15.280 --> 00:44:45.270

And the truth is, we must dismantle oppressive. Systems. There is absolutely no choice. We must dis dismantle all process systems by changing power dynamics. This means creating more safe, affirming, and diverse care models that more closely reflect the people being served. I worked for an organization in Atlanta. I work for a a couple of Cdos, and at the last organization I

remember having a conversation with the executive director, and we were just walking through the hall just having

290

00:44:45.270 --> 00:44:55.820

a really nice conversation, and he was saying, but I just want to know where we should go next. Then I opened the door to the waiting room, and I said, You shouldn't be asking me you should ask those people.

291

00:44:57.080 --> 00:45:14.440

That's how we dismantled oppressive systems when we talk to the people who are actually there to receive a particularly in this case. HIV. Care. That's how we dismantle systems. We change the trajectory and the direction of things at from how they've always operated from the status quo.

292

00:45:14.440 --> 00:45:27.790

I wanted to really approach this from an in this, the the point of view of intersectionality; and when I use the term intersectionality when we use the term intersectionality, these are some of the different aspects that make us who we are.

293

00:45:29.230 --> 00:45:41.960

education levels, their folks who will judge you based on how much or how little education, formal education that you have sexuality, or the appearance of a certain sexuality over one

294

00:45:42.030 --> 00:45:53.560

ability or disability. Certainly age i'm 52 years old. I'll be 53 in a matter of weeks, and there people will discriminate against me in part, because i'm not old enough, or i'm not young enough.

295

00:45:53.840 --> 00:46:07.100

My gender or everyone's gender. Each of us has a gender or various genders. However, you define gender for yourself, and that can set you up for an additional discrimination. Your culture, ethnicity.

296

00:46:07.320 --> 00:46:18.520

your language or languages, or lack of language, also class and perceived class, because simply because something looks like a diamond doesn't mean that it is.

297

00:46:18.880 --> 00:46:41.680

and race. And I purposely said race last, because for many of us race it is one of the first things that people see about us, and so many of us experience, particularly health care systems. We experience being treated this differently, simply because of our race. With every of all of these other factors playing a little bit later

298

00:46:43.180 --> 00:46:51.900

intersectionality is the understanding that our multiple identity set us up for discrimination by othering us. Assuming that whiteness

299

00:46:52.860 --> 00:46:54.430

it's the status quo.

300

00:46:54.940 --> 00:47:08.710

I will is it intersectionalities where racism, sexism, homophobia transfer will be able, is in xenophobia, nationalism, tribalism, and all those other is overlap creating multiple oppressive systems.

301

00:47:09.130 --> 00:47:20.270

Intersectionality. Reflect the system. We're married. White, cisgender, heterosexual men who Owned land have more privilege in society than every other person on the planet.

302

00:47:20.860 --> 00:47:37.290

Intersectionality dictates that the further you are from this fake arch type of perfection, the more problems that you will have in society. In other words, if you're not married, White sister, I have work married white, heterosexual sister in demand, Who's a landowner?

303

00:47:37.420 --> 00:47:47.270

Then you're gonna have problems. And the further you are away from that. The more problems you're going to have, because they created so many of these oppressive systems to benefit themselves.

304

00:47:47.750 --> 00:47:52.630

Each of us holds multiple identities. No person is just black

305

00:47:52.700 --> 00:47:59.310

or white, or Hispanic, or Asian, or indigenous. Or, however you define yourself.

306

00:48:00.620 --> 00:48:16.070

I tend, I do an activity when we have more time. Where I have people describe themselves using commas. I am black Comma. I am this sign that all right, Each comma you use to describe yourself. It's a part of your intersectional identity.

307

00:48:16.590 --> 00:48:23.120

I am a size, fluffy. black, transgender woman who lives in the South of the United States.

308

00:48:23.850 --> 00:48:38.660

Think about all the different ways that you describe yourself, and those are some of your intersectional identities. Think about where your parents and your grandparents were born. That also becomes part of your intersectionality. Think about the community where you live.

309

00:48:39.190 --> 00:48:51.140

and the community where your parents were born. Think about how your last name is spelled. and think about the first language that you learned as a baby.

310

00:48:51.710 --> 00:49:03.140

All of those are part of your intersectional identities. So, being a size, fluffy is not ideal in a world obsessed with diets and a white European aesthetic

311

00:49:04.310 --> 00:49:12.090

being black in the United States, comes with a 400 year history of slavery.

312

00:49:13.260 --> 00:49:20.810

The world loves and hates women. Remember, these are the ways that I describe myself. The world loves and hates women

313

00:49:22.680 --> 00:49:36.660

in the Christian Bible. I happen to be a Christian in the Christian Bible. Mary is one of only 93 women named in the 66 books of the Christian Bible. out of 3207 37 people, who are actually named

314

00:49:37.370 --> 00:49:41.800

the great fall of mankind is supposedly due to use the original stand.

315

00:49:42.630 --> 00:49:50.460

Women's, bodies are used to sell everything from tires to tennis shoes. Women loved and hate it at the same time

316

00:49:51.660 --> 00:50:08.260

a 2,017 essay by David Joy, titled, Digging in the trash, addresses the negative ways that Southerners people who live in the South, and we're raised in the South, like I am, are overwhelmingly portrayed in the media as an educated and refined and poor.

317

00:50:11.530 --> 00:50:16.090

When we talk about oppressive systems, and we talk about dismantling racism.

318

00:50:16.150 --> 00:50:33.960

I'd like to acknowledge that here in the United States we but we have one of the best, if not the best democratic society in the entire world. I want to make sure that I go on record, saying that this is being recorded, and it's still very, very imperfect. Our voting system is racist.

319

00:50:34.410 --> 00:50:54.160

1787. The creation of the Constitution. White men could vote in this United States 1870, some black men, but then additional barriers were put up, so that black men couldn't vote, including poll taxes, including a number of other things literacy tasks to keep in mind. We were just coming out of slavery.

320

00:50:55.350 --> 00:51:00.920

where it was illegal for black people to learn how to read and write, and in 1,870

321

00:51:01.470 --> 00:51:20.420

black men were granted the right to vote. But you couldn't vote if you couldn't pass a poll test, or if you couldn't pay a certain an exorbitant fee in 1920 white women were guaranteed the right to vote through an amendment, and in 1943 African American a. A. P. Excuse me a a. P. I.

322

00:51:20.590 --> 00:51:22.810

Asian American.

323

00:51:24.150 --> 00:51:37.150

a Api folks, and particularly males, earned the right to vote, and then in 1,965 through the passage of the Civil Rights Bill, Hispanic, and let connect people

324

00:51:38.160 --> 00:51:46.100

purchasing homes in the United States is a racist system that was created by folks who aren't us to keep us from buying out

325

00:51:46.220 --> 00:51:57.940

issues such as redlining and property devaluations. Not just that they began and were created by White for for the benefit of white people, but also they continue today

326

00:51:59.390 --> 00:52:03.070

credit, even establishing credit here in the United States.

327

00:52:03.430 --> 00:52:10.830

Theoretically it should have been fixed with the passage of the 1974 employment, equal credit.

328

00:52:10.960 --> 00:52:25.610

opportunity, Act. But the truth is, it's still more difficult, in part because of your Zip code. but up until 1,974 white bank managers could determine whether or not you were worthy of credit, simply because they thought so Or didn't think so.

329

00:52:26.530 --> 00:52:35.230

When we think of sports, we don't always think immediately about racism. But if you think about calling K Kaepernick, and how he was treated simply

330

00:52:35.290 --> 00:52:50.790

for doing so, maintain an asylum protest, if you think about the fact that over what they are over 1,000 major League baseball players at this moment, and only 2 black managers out of 1,000 major league baseball players.

331

00:52:50.960 --> 00:52:57.000

Currently, there's 0, Hispanic or Latinx managers and 0 Asian.

332

00:52:57.670 --> 00:53:02.030

that's not representative of the folks who play baseball or the folks who watch baseball

333

00:53:02.650 --> 00:53:10.780

in politics written into Our original constitution was that black people were considered 3/4 of a human being.

334

00:53:11.590 --> 00:53:15.650

and that one of the greatest greatest

335

00:53:16.470 --> 00:53:36.310

threats against our democracy. It's it. It's some white people who believe in this phenomenon that they've created called the great replacement theory that minorities folks who are moving here, migrating from from poverty, from violence, from war toorn areas that they're migrating here in order to replace them to get jobs that they don't even want.

336

00:53:38.450 --> 00:53:51.580

you know, but 330 billion people in the United States. Remember, I told you the best country in the world, but it's also One that is in perfect. The Us. President and Vice President actually elected by 538 people, and not by popular vote

337

00:53:52.020 --> 00:54:06.650

that needs to change. The electoral college was created in part because Congress, a group of all white system, heterosexual men at the time didn't think Southerners and people living in rural areas were smart enough to elect our President.

338

00:54:08.990 --> 00:54:11.450

That system still takes place today.

339

00:54:12.610 --> 00:54:24.440

Racism in health care. We have to think about these big big line items, implicit bias and interpersonal dynamics. You judge me based on who you think I am

340

00:54:25.400 --> 00:54:27.050
pain treatment.

341

00:54:27.150 --> 00:54:38.470

We know that here in the United States black women are are are diagnosed with 5 Or it's similar rates, perhaps a little bit more than white women are.

342

00:54:38.560 --> 00:54:49.860

but they're also it's nice to get his direct means full partial to the rectangles, and 4 times the rate of white women for the exact same issue fibrates all right

343

00:54:50.750 --> 00:54:59.480

under representation, in health care. That's all. Across the board. There is so little diversity in health care when it comes to providers.

344

00:54:59.990 --> 00:55:08.160

But when we talk about inequities in health care, that's when we talk about where the disparity swings in the other direction.

345

00:55:08.770 --> 00:55:16.110

Racism in the insurance marketplace, People who live in certain zip codes pay more for insurance.

346

00:55:16.960 --> 00:55:18.450

health, literacy.

347

00:55:18.920 --> 00:55:32.160

If you live in a place where it's what's called the Food Desert, where it's more difficult for you to buy fresh foods and groceries, then it becomes more difficult for you to follow standards that were set up and created for the benefit of whiteness.

348

00:55:34.040 --> 00:55:39.190

equity, and equality. I think it's really important to very quickly

349

00:55:39.310 --> 00:55:47.930

address what these 2 things can look like and what they are, and I know my time is coming short, so Equality says everyone gets the same thing

350

00:55:47.970 --> 00:55:59.350

that only works when we start with the same advantages and live equal lives. And the truth is, no 2 people live equal lives unless you grow up in the same household work, the same job and experience like the same way.

351

00:55:59.910 --> 00:56:06.940

We now know that equity says the people who need the most get the most. We call this even in the playing fields.

352

00:56:07.120 --> 00:56:23.850

It's very, very important that we strive for equity, because there are people who started off with less health care who started off in schools that didn't have the same level of education. It's that we started off with people whose food sources were very, very different.

353

00:56:24.970 --> 00:56:38.600

This is an image that I love to show people all right. I'm gonna go through a very, very quickly. I love to have this visual. The reality is. there's always someone there, always a group of people who get more than is needed

354

00:56:39.500 --> 00:56:41.750

that creates disparity.

355

00:56:42.090 --> 00:56:54.430

Equality says again, everybody gets the same thing. If you know the the boxes that these 3 people are standing on, everybody gets the same box, but because we didn't all start at the same level, it doesn't work the same

356

00:56:54.520 --> 00:56:58.820

Equity says each person gets the amount of boxes that they need.

357

00:56:59.060 --> 00:57:10.300

But the truth is, justice. When we really want to dismantle oppressive systems. Then we have to reduce and get rid of the barriers that prevent folks from simply being able to enjoy life.

358

00:57:12.080 --> 00:57:32.890

HIV. Health care must address intersectional in sectional identities is important for those of us who are providers of services. Those of us who are in any way involved in HIV healthcare systems to ask, listen and respond, ask people questions, ask consumers questions, listen to the responses, and then respond accordingly.

359

00:57:33.480 --> 00:57:37.660

I tell providers all the time, and I encourage each of us to become multilingual.

360

00:57:37.710 --> 00:57:46.630

It doesn't mean that you have to speak Spanish, French, and Tweet. What it means is that you have to be able to speak in ways that each and every one of your patients understand.

361

00:57:47.180 --> 00:57:59.250

We have to practice culture, humility, and cultural humility. One of my favorite aspects of cultural humility is the commitment to lifelong learning. Yes, I'm an expert, but I'm not the only expert.

362

00:57:59.880 --> 00:58:05.200

It also involves critical self. Reflection means, you know what every once in a while I screw up.

363

00:58:05.680 --> 00:58:17.160

I need to get it right. We need to diversify from the back front door to the back door, and everywhere in between, not just in our staff, who sees patients, but also in the San Francisco.

364

00:58:18.150 --> 00:58:22.700

The power of peers, understanding that people with lived experienced

365

00:58:23.470 --> 00:58:42.110

have more power than many of us realize. Also, understanding. There are black researchers, science doctors, nurses, physicians, assistance, evaluators, volunteers, and every possible things as well as black people being consumers, utilize black and brown talent. I can't say that enough.

366

00:58:42.710 --> 00:58:52.750

One of my favorite quotes in the world is, you do not have to meet me in order for us to fight alongside each other. I do not have to be you to recognize that our wars are the same.

367

00:58:52.780 --> 00:59:20.540

What we must do is commit ourselves to some future that can include each other, and to work towards that future with the particular strengths of our individual identities, and in order for us to do this, we must allow each other our differences at the same time as we recognize our sameness. I navigate this world as a transgender woman, and unless you transgender, you don't fully understand what that means. But it doesn't mean that we can't fight together to dismantle oppression.

368

00:59:20.540 --> 00:59:26.860

My name is Tory Cooper, and that is my time. I am ready for any questions that you might have.

369

00:59:27.450 --> 00:59:40.280

Thank you so much, Tory, if I if I knew I was going to church I would have put on my Sunday best. Thank you so much. Are there any questions for Miss Cooper

370

00:59:50.300 --> 00:59:51.830

any questions at all?

371

00:59:56.260 --> 01:00:05.500

Well, Thank you. So you're getting a lot of love in the chat, Toy. Thank you so much for bringing in intersectionality. And as a black, queer

372

01:00:05.520 --> 01:00:11.140

Caribbean born male living in Harlem, New York. I get

373

01:00:11.230 --> 01:00:17.700

everything that you are saying. The intersectional identities that we we have are important to

374

01:00:17.890 --> 01:00:19.060

to

375

01:00:19.300 --> 01:00:21.220

to embrace right.

376

01:00:21.400 --> 01:00:30.080

and we will get to some questions. I have some questions for you, so we will get to them in the facilitated discussion section.

377

01:00:31.650 --> 01:00:45.980

Now we are last, but not least. Our final speaker is Dr. Peter Kilmarks, who is the acting director of the forgetting International Center of the National Us. National Institute of Hell.

378

01:00:46.010 --> 01:00:49.230

I will turn it over to you, Dr. Komar.

379

01:00:50.640 --> 01:00:52.990

Thank you, John, and

380

01:00:53.090 --> 01:01:02.850

I just want to acknowledge the the brilliance and the eloquence and the passion from Anyas and Tian and Tori. You all are tough acts to follow.

381

01:01:02.920 --> 01:01:06.240

but I will go ahead and share my screen and

382

01:01:06.280 --> 01:01:13.020

get my presentation, and I also want to start with just acknowledging the history

383

01:01:13.160 --> 01:01:21.210

and current challenges with racism at all levels in the Us. And also in the colonialism

384

01:01:21.240 --> 01:01:40.770

and power imbalances in history, and currently in our global health activities and global health research activities. I'm: going to talk about some of the things that we're doing and our perspectives from the Fogerty International Center on promoting equity in global health research.

385

01:01:43.750 --> 01:01:59.500

And let me start, just make sure everyone's aware that the Nih where I work is the largest funder of global health research that we have a very strong rationale in our Science and Health Mission to pursue global health research.

386

01:01:59.500 --> 01:02:18.780

I think most folks are aware that most of what we know about you equals you or about Prep. For HIV. Prevention comes from research conducted around the world, not not in the Us. And I've listed a number of reasons here why we pursue global health research. But I just bolded

387

01:02:18.780 --> 01:02:34.940

this one about the insights and expertise of a diverse set of investigators. The best scientists aren't all in the Us. And we really need these international collaborations to make these new tools to reach our health goals. If we're going to find an HIV cure

388

01:02:34.940 --> 01:02:42.010

or an an effective, safe and effective HIV vaccine, it's absolutely going to be through these global health collaborations.

389

01:02:43.220 --> 01:02:46.120

and just to underscore how

390

01:02:46.120 --> 01:03:14.160

Nih is really a global enterprise. This is some work we did a few years ago, looking at the percentage of publications that are funded by the Nih that have a non Us affiliated Co. Author, and it's 35% of all those publications that are funded by the nih have a non us affiliated co-author. So it's really a global enterprise and we also found that those publications that had both us

391

01:03:14.160 --> 01:03:32.170

and non-us co-authors had a greater mean citation impact score. So higher scientific impact with global collaboration. Here on the left we can see actually, China was the number one country for for this collaboration, but others are mostly high-income countries.

392

01:03:32.170 --> 01:03:44.380

But you can see on the right, among the lower income countries, Brazil, India, South Africa, and others are very well represented in Nih funded research publications.

393

01:03:45.240 --> 01:03:59.750

Our our former director, Dr. Roger Glass, back in 2,020, wrote this blog about decolonizing and democratizing global health. This is one of our most visited and downloaded pages from Fogerty

394

01:03:59.750 --> 01:04:19.320

and i'll note that the Fogerty International Center we're the smallest of the institutes and centers at Nih we support the global partnerships for the rest of the Nih, and also with our own resources, focus on capacity building in low and middle income countries which we really see as a way to to move towards equity, to have

395

01:04:19.320 --> 01:04:25.370

better, stronger, more scientists and capacity in the countries where we're working.

396

01:04:26.750 --> 01:04:42.660

Roger and I wrote a couple of years ago a publication about building research capacity as a imperative following the COVID-19 pandemic and really focusing on research, capacity, building as an essential element of pandemic preparedness.

397

01:04:42.660 --> 01:04:55.510

and and really doubling down on our our mission that aspect of our mission. But we also mentioned, as Amya said, about the better, more science and more science tribute and more effective

398

01:04:55.510 --> 01:05:05.940

Covid responses in many lower income countries that we need to bring a new sense of humility and equity to understand the lessons learned from Covid and to improve global health

399

01:05:07.750 --> 01:05:25.410

also, together with on Yes, and also Michelle Barry, who from Stanford, I'm. I'm. On the Research Committee for the Consortium of Universities for Global Health and we had a working group on decolonizing Global Health that Michelle and Angus

400

01:05:25.510 --> 01:05:44.350

Co-chaired lead, and our colleague, Madeleine Finkel was the lead author on this paper looking at the literature we're doing the literature and noting as Anius also did some of the different definitions about decolonization and the need for a consensus around that.

401

01:05:44.350 --> 01:06:14.340

But we also reported on a survey of the Cg. And a free health African institutional leaders which highlighted funding as a key factor in the power. Imbalances. There's there's the other golden rule about. He who has the gold makes the rules, and this is a common dynamic. But if you fund a Us. Researcher and they go to Africa and say, here's my study question. Here's my protocol. Do you want to collaborate? Yes or no? That's very different from funding the

402

01:06:14.340 --> 01:06:20.260

investigators directly, and that's something that we are increasingly doing from Fogerty.

403

01:06:22.020 --> 01:06:34.420

We also looked at these publications, the authorship, and looking at the first author and the last author as a metric of equity in the in the research relationship.

404

01:06:34.420 --> 01:06:48.210

So, together with S. And a.

405

01:06:48.370 --> 01:07:05.340

And what we found is the Sub-saharan African affiliated first authors increased very substantially only 53 and 2,008 to 224 Of these publications, funded by Fogerty, about Africa in 2,020 so now, Well, over 50%

406

01:07:05.340 --> 01:07:14.460

of these publications have African first authors. The last authors from Sub-saharan Africa also increased, but still below 50%

407

01:07:14.460 --> 01:07:43.080

and we also found that the relative citation rate so the the scientific impact of the publications with African affiliated authors was lower than the citation rate for the for the publications with us authors. So we saw this metric as potentially showing incre equity in the in the research and training partnerships that were funding. But certainly additional investigation in actions needed around this.

408

01:07:44.820 --> 01:07:46.250

I want to

409

01:07:46.500 --> 01:07:59.170

basically close with talking about some work that we're doing on promoting equity and global health research at the Nih. This is, we're calling it promoting equity as the as the focus.

410

01:07:59.170 --> 01:08:19.550

This is this analysis was led by Blythe B. Cross Becroft from poverty, and we're working together with 8 Of the other institutes and centers that at Nih that are most involved with global health research collaborations, we had a request for information last year looking for input from the community

411

01:08:19.550 --> 01:08:24.740

about their perspectives, on what what some of the priorities should be.

412

01:08:25.240 --> 01:08:48.250

And this was this request for information about promoting equity and global health research was open for a couple of months. Last year we had 186 responses, which we consider a very robust response and important to be able to show that this is this is really an important issue to Our community. We had mostly academic response response responders.

413

01:08:48.250 --> 01:09:02.580

the mostly from America in Sub-saharan Africa, and pretty evenly divided between respondents from high-income countries and from low and middle income countries, and some of the key themes are listed here.

414

01:09:02.580 --> 01:09:32.450

The research training continuum. This is this is a analysis. This is research and progress. With this analysis not completed yet, but these are the emerging themes. This research training continuum is an issue of people getting trained. But then, not really having a support for a research career in their country, in equity, in the research partnerships, data access and ownership. Often the data belong to the Us. Or high-income country researcher and the the lower income

415

01:09:32.569 --> 01:09:35.160

country researchers don't have the access.

416

01:09:35.510 --> 01:09:52.460

The ability to have Grants management and administrative infrastructure was so important to be able to receive funds and manage funds directly. Representation and Peer review must of the Nih Peer reviewers are American and and us base. So bring that perspective

417

01:09:52.460 --> 01:10:04.970

that a bias to actually review and funding applications research priority setting again that golden rule, If you're funding Americans, they're going to be setting the the prior, the research priority

418

01:10:05.150 --> 01:10:14.910

funding models and lack of access to funding. And I think important for this audience the lack of meaningful community engagement.

419

01:10:14.910 --> 01:10:30.960

So we continuing the analysis, we'll have some focused consultations on specific areas, and one output will be Really, we've identified some best practices and case studies of of strong, inequitable North-south research partnerships

420

01:10:31.520 --> 01:10:43.920

this we're here in this analysis, and we we plan to have a final report and more interactions around this initiative on promoting equity in in the next quarter.

421

01:10:43.920 --> 01:11:09.140

So I did. I just want to close and look forward to some time for discussion. Really, again, we have strong support from Nih for diverse international research and training collaborations, and Fogerty and other Nih institutes are really seeking to increase the equity in these partnerships. So we, you know, want to interact with you here, your perspectives on this, and and invite you to subscribe to Our newsletters

422

01:11:09.140 --> 01:11:17.860

and and follow us on social media. So I will stop there and look forward to your questions and discussion.

423

01:11:18.420 --> 01:11:37.780

Thank you so much, Dr. Kilmarks. I have followed the work of the mih. I advocate for some of those some of those themes we put in our comments to the Rfi. So it's great to see them reflected and great to see some action steps that will come from those comments that were provided.

424

01:11:37.780 --> 01:11:54.590

If there are questions, there is one question I see in the chat for you, Dr. Kilmar, in Florida. We are facing difficult challenges with our governor and Dei. Many of us in Academia are nervous and fearful that we won't be able to get Federal funding due to games.

425

01:11:54.700 --> 01:12:06.990

The Governor is playing, dismantling the I in universities. What can nih do to help fight these issues. I won't. Say what the participant wrote in in Florida.

426

01:12:08.490 --> 01:12:20.350

Yeah, thanks, John. I mean, i'll say from Fogerty. We're really focused on the the International and Non Us. Issues. So I I really don't think i'm the one person to speak to that.

427

01:12:21.520 --> 01:12:22.670

Thank you for that.

428

01:12:23.900 --> 01:12:42.830

So can we get all of our participants together we would love to. We have a couple of questions that are coming in also like in the chat, and I have some questions for the participant. One question that came from Mark Andre Leblanc is.

429

01:12:43.090 --> 01:12:53.290

he looked to hear t on and Tory's thoughts about the relationship between having a seat, but not a voice of the table and the HIV movements, principles of

430

01:12:54.020 --> 01:13:01.170

sorry to scroll up greater involvement of people living with HIV and meaningful engagement of people living with HIV.

431

01:13:06.380 --> 01:13:10.030

Thank you, Tory. Yeah. I think

432

01:13:10.270 --> 01:13:23.950

you know, I think for the longest time the benchmark was. Have a seat at the table that I see at the table be at the table, but I think we quickly found out that we set it endless amount of tables

433

01:13:23.950 --> 01:13:51.040

we gave inputs. We gave reflections. We went back to communities recording this cycle until one particular clinical trial reminded us that they had engaged us as communities at the outset, gone back to Seattle, fundamentally change the design of the clinical trial whilst using our our session to prove that they're engaged communities.

434

01:13:51.040 --> 01:14:02.590

And so I think we've we've been around the block for quite a while now, and so we know the tactics. Of course it's strategic. It gets funding to say you have.

435

01:14:02.590 --> 01:14:17.140

You have these communities on your on your panel. You will have the the the the token African on your board. You will have the the token, Queer person giving a testimonial in your annual report.

436

01:14:17.370 --> 01:14:20.920

but I think years ago have now shown us.

437

01:14:20.920 --> 01:14:49.170

We know the tactics and the strategies, and we have to start asking the hard questions. So no, actually it's not enough for me to be sitting around the table. What we actually demand is for our voices to be heard, and not only heard, but we want to see this in the final document. Whether this is a strategy, whether this is a budget, etc., etc. And if the table cannot accommodate that, then we soon as we need to begin to think of of dismantling that table, you know, the EU just launched a global health strategy. A few weeks ago

438

01:14:49.170 --> 01:15:05.230

the Africans were called in. We set around an endless zoom calls, giving inputs analysis. You know, feedback from communities. They went to hit and they launched the EU global strategy. And it's it's like finding a needle in a haystack to try and see how any of our inputs were even considered.

439

01:15:05.230 --> 01:15:11.650

So we went through the motions, and here we are yet again. So I think the reality constantly reminds us, and to

440

01:15:11.650 --> 01:15:29.480

really really be on God. One last thing, you know, when I was yeah, I'm now an atheist. But when I was very young I remember, Granny, or is it to tell us if you're gonna be a Christian? You need to know all of the tools that the devil is using, and i'm not comparing anyone to devils. But I am just saying that we need to know

441

01:15:29.480 --> 01:15:34.360

what's in their tool box, so we can engage from ours. Thanks, John.

442

01:15:35.600 --> 01:15:48.530

if I may briefly respond. I when any folks that i'm talking to, particularly when i'm talking with speaking with trans folks who are involved in HIV care systems or in corporate America.

443

01:15:48.790 --> 01:16:07.910

Many of us have been the first a lot of times, and unfortunately we'll continue to be, and so I make sure that we leverage our token as I number one, and what that means is making sure that you're not going there speaking just for yourself, but that every time you open your mouth that they understand that you, speaking for hundreds and thousands of different people

444

01:16:07.910 --> 01:16:23.960

who have similar backgrounds as you. And then, if you, the first that you leave, and you that you're not the only from there very long, because there will be times when you will be the only African. There you will be the only trans person there, or the only black person there. It's unfortunate

445

01:16:24.350 --> 01:16:32.410

that this is far too many instances that that still exists, and then I also say you can

446

01:16:32.490 --> 01:16:40.990

to a points measure jeepa. A measurement tool of jeepa is how many of you are in the room?

447

01:16:41.590 --> 01:17:08.320

All right. It does not guarantee that each of you has power and position. But what it does is it says that you're not just the only token it's being that's there, because first to act as though token this and doesn't happen, I think, would be very, very naive of us. Lastly, one of the lessons, the biggest lessons, and I Won't say, the names of any medications, but we know that one of the very first medications that was used to treat people were living with HIV did not work there very well

448

01:17:08.320 --> 01:17:17.810

for black people. As a matter of fact, the side effects from that particular medication were actually worse than HIV disease in many, many cases.

449

01:17:17.810 --> 01:17:45.570

And so One of the things that came out of that is a need for greater involvement of black people in research studies. It still has not gotten quite enough. We also know that their medications that have been newly approved, and just hit the market in the last few years, both for prevention and treatment that specifically say that they haven't been tested on people to sign female at birth, so they're still so much more to do. But we have to make sure that we call out every single instance

450

01:17:45.570 --> 01:17:56.200

when that happens, and then offer a solution, so not just call out, but also do call-ins as well, because if we give a solution, then they can't say that they didn't know how to fix the problem.

451

01:17:58.560 --> 01:18:05.070

Agnes Binagwaho: Amen. Thank you so much. Sorry. And I see, Agnes, your hand is up. Do you want to offer?

452

01:18:05.240 --> 01:18:09.070

Agnes Binagwaho: Many things have been said. I just want to add something.

453

01:18:09.140 --> 01:18:13.620

When I start working at the National. It's Control Commission.

454

01:18:13.940 --> 01:18:29.790

Agnes Binagwaho: We give a place a seat of a person living with HIV Aids with a voice, you know, but the person doesn't have to express her personal voice. It was stated that the person come

455

01:18:29.950 --> 01:18:33.210

Agnes Binagwaho: as the outcome of the community.

456

01:18:33.250 --> 01:18:50.540

Agnes Binagwaho: because, if not, it's a a on the table you have just per people that's represent themselves. So we need, to be sure. Then, when you represent a constituency, you don't talk for you. You talk for your constituency.

457

01:18:52.660 --> 01:18:54.120

Agnes Binagwaho: Thank you so much. I

458

01:18:54.180 --> 01:19:05.240

thank you. There is a question in the question and answer Bubble, whatever it's called. What does the colonizing, global health, clinical and research education look like practically

459

01:19:05.240 --> 01:19:23.710

what are practical steps in educating the next generation of global health scholars and advocates to center decolonization in their training and early careers within academic clinical education programs. What are steps we can take to increase by directionality in clinical and research training? 250

460

01:19:23.710 --> 01:19:27.960

from the beginning. I guess, Peter Kilmarks, I think that goes to you.

461

01:19:28.880 --> 01:19:30.510

Yeah, certainly.

462

01:19:30.690 --> 01:19:46.490

Certainly. I can speak to that. And a big focus from poverty from Nih is to provide more direct funding and training for our colleagues in lower and middle income countries to really give them that grounding and education

463

01:19:46.490 --> 01:19:59.390

and and abilities. And we've seen, you know, we've been doing this for decades, so that some of the people that that we've helped support their training are real leaders in the global health response for HIV, for Covid.

464

01:19:59.390 --> 01:20:29.180

And so it's. It's really a a a sort of a generational struggle in terms of of supporting people and training them to be able to take those real leadership roles. But we're also increasingly focusing on some of the bidirectional or reciprocal innovation outcomes that we're seeing so there's a there's many, many innovations that, as I had on my on my first slide that we're seeing coming from other countries that are actually being introduced in the United States.

465

01:20:29.380 --> 01:20:49.350

for for example, work in Kenya, working with community health workers being being now, you know, brought to rural areas in the Us. A great example is the Friendship bench from Zimbabwe that that was developed along Dixon Shabanda, now being introduced where where lay

466

01:20:49.350 --> 01:21:07.760

grandmothers are trained in in simple mental health interventions that in being introduced. So I think that's being increasingly emphasized in in education, in training for for our trainees and in grantees that that, having that sort of bidirectional respect

467

01:21:07.760 --> 01:21:09.820

and and and learning.

468

01:21:11.900 --> 01:21:21.650

Thank you so much. So we are nearing the last few minutes of the of this wonderful Webinar. As I mentioned. We will. We are not

469

01:21:21.760 --> 01:21:40.600

dismantling racism in an hour and a half. We need a lot more time to do that right. So I would love to hear from each of our wonderful panelists final thoughts or ideas for next steps. What can advocates researchers on this call do

470

01:21:40.720 --> 01:21:53.710

in the next week, month, year, decade, in order to put these. So this doesn't become a venting session as one of the comments that right? What are some of the actions

471

01:21:55.180 --> 01:21:56.260

anyone can start.

472

01:21:59.920 --> 01:22:05.290

so i'll start. I encourage folks to really

473

01:22:05.360 --> 01:22:16.780

in your advocacy to, and and also in your public speaking really to take on use, I, we and you to determine

474

01:22:16.980 --> 01:22:46.960

outcomes when you speak from the perspective of I that is talking about you as an individual. That is me. With my Social security number. It's talking about the house that I live in in my community, and how it impacts the world, and how the world impacts my life. And then when I talk about we i'm talking about black people. I'm talking about trans people. I'm talking about people who are size fluffy. I'm talking about a whole bunch of different people with whom I share something in common. But then, I think equally as important, is also talking

475

01:22:46.960 --> 01:23:00.830

from the me, from the you, and because i'm Southern and a woman, I can point fingers at people you is actually giving folks a directive. So i'm making sure that we're telling them

476

01:23:00.970 --> 01:23:10.220

what it is it needs to be done, and perhaps offering some guidance and assistance, and how to get things done. So I we and you is very, very powerful.

477

01:23:12.090 --> 01:23:13.400

Thank you, Tori.

478

01:23:23.260 --> 01:23:31.440

Agnes Binagwaho: and if you go for week, for I don't take the place on the table that you are supposed to represent, do we?

479

01:23:36.690 --> 01:23:38.160

Agnes Binagwaho: Yeah, Thank you.

480

01:23:40.220 --> 01:23:41.690

Tm: and Peter

481

01:23:44.250 --> 01:23:51.520

Thanks, John. You know, I think for me it, you know, really just the you know 2 things. It will be

482

01:23:51.990 --> 01:23:56.120

No, your tribe, no. Your village know who has got your back.

483

01:23:56.240 --> 01:24:03.000

know who is going to stand there for you. It's it. It's a hard fight. It's a fight that

484

01:24:03.280 --> 01:24:04.130

Yeah.

485

01:24:04.230 --> 01:24:09.780

it needs. It needs a lot of support. It needs a lot of solidarity to know who your people are.

486

01:24:09.970 --> 01:24:18.320

We fear this be absolutely fearless, you know. Break down those tables, disrupt those meetings, grab those mics

487

01:24:18.320 --> 01:24:36.380

absolutely disregard respectability. You know respectability, politics are terrible, you know. Disregard their titles, disregard the academic achievements, disregard who they know who their networks are, how close they are with Ted Ross, how close they are with Biden! What

488

01:24:36.380 --> 01:24:53.550

White House committee. They sit on, disregard all of that, tear them down and let them know that their freedom, their dignity, their happiness, their performance, is 100% tied into yours, and there is no other option but to tear this thing down.

489

01:24:53.670 --> 01:24:57.060

and lastly, absolutely read up on power.

490

01:24:57.160 --> 01:25:05.630

read on power, read on power, understand power, and how power manifests. You absolutely have to have that in your toolbox.

491

01:25:05.640 --> 01:25:06.560

Thanks, John.

492

01:25:09.530 --> 01:25:20.670

Again i'm following these incredible people. But I would say, just keep educating yourself about these issues and keep speaking up. There's many channels now, social media meetings.

493

01:25:20.670 --> 01:25:34.400

blogging, talking. We want to hear from. You know what these issues are. Why are we having access to the data? Why, Aren't, we getting the funded? Why am I not the first author? Keep keep speaking up? Thank you

494

01:25:34.890 --> 01:25:52.820

Agnes Binagwaho: a, and also never forget that you have friends in all constituencies, so bring them with you and recognize them. We will. Never has she what we have achieved without the friends we have in us, in Europe and in all Africa and in Latin America.

495

01:25:55.290 --> 01:26:09.720

Yes, thank you so much to Our panelists for bringing us to church. Thank you so much for our participants, for joining us all. 200, I think. At 1 point we had 220 people on this call.

496

01:26:09.720 --> 01:26:20.680

Thank you so much. One action step I would like to Offer is the overall technologies, coalition, equity, working group would love to help us move this from conversation

497

01:26:20.680 --> 01:26:30.350

into action right when it comes to dismantling white supremacy and global help research and development. So we have a meeting coming up on March eighth.

498

01:26:30.350 --> 01:26:45.330

where we will be working on action steps to really dismantle white supremacy in the research world, right and form has been put in the chat for you to register If you are interested, Thank you. I'll turn it over to Jim to close this out.

499

01:26:46.380 --> 01:26:53.680

Thank you, John, for moderating this amazing session, huge thanks to Our speakers.

500

01:26:53.830 --> 01:27:12.460

Dr. Anius, Peter Tory and Tian. I can't imagine a better collection of folks to have this conversation today, and there is so much enthusiasm in the chat and so much fire in the chat, and considering we had over 600 people register for this baby.

501

01:27:12.590 --> 01:27:21.440

we are definitely going to take on this issue again with the choice agenda. I can see this being something we do pretty frequently.

502

01:27:21.480 --> 01:27:37.350

so we'll probably be calling on everyone I could see here on my screen for me for future discussions, and we will certainly take on some of the the requests and the suggestions in the chat to look at other areas of the world.

503

01:27:37.350 --> 01:27:51.460

to include Latin, American, and Caribbean countries to include Asian countries. Obviously, colonization and white supremacy and racism have had impacts every corner of the globe, north, south, east, and west.

504

01:27:51.500 --> 01:27:55.100

and we could not begin to touch all of that today.

505

01:27:55.150 --> 01:28:02.250

But I thank you all for joining us. I thank you all for doing this work, for being committed to this work day in and day out.

506

01:28:02.340 --> 01:28:19.660

every small step, medium step, and big step you can do makes a difference. So start with those small steps, and if you are doing small steps we'll start graduating into some slightly bigger steps. And I think, Anya said, and everyone else said, as well organize, organize.

507

01:28:19.750 --> 01:28:36.460

When we're single sells we can't do a whole much. But when a bunch of these cells are blacked together and focused. Boy, can we do things so really, looking forward to doing more of this work with all of you again. Thank you for your time today, and this

508

01:28:36.480 --> 01:28:40.440

closes up the Webinar. We will be sending you email

509

01:28:40.490 --> 01:28:46.950

with links to the resources. Once they're on mine, those resources will include the slides.

510

01:28:47.140 --> 01:28:56.950

the recording, and all the millions of links that we dropped in the chat probably drove you crazy. We'll put those all into a document. So you don't need to worry.

511

01:28:57.080 --> 01:29:08.440

We also know that I'm just had a lot of great links in her presentation. We'll be pulling those out of there and including them in our resource document. So look for that email

512

01:29:08.450 --> 01:29:12.440

and the choice agenda webpage.

513

01:29:12.770 --> 01:29:20.040

like we do with voting early and often, so take care, and we'll see you all soon. Bye, bye.

514

01:29:20.960 --> 01:29:22.520

Thank you so much.

515

01:29:22.790 --> 01:29:24.710

Agnes Binagwaho: It was a pleasure.

516

01:29:25.620 --> 01:29:28.900

yes, absolute pleasure. Thank you all so much.

517

01:29:31.450 --> 01:29:33.730

Thanks and bye bye.

518

01:29:50.810 --> 01:29:54.040

I copied the questions already, Jim. So just so, you know.

519

01:29:56.810 --> 01:29:59.770

Oh, awesome! Send, then please send those to me.

520

01:30:00.080 --> 01:30:00.810

Yes.

521

01:30:00.960 --> 01:30:01.790

we'll do.

522

01:30:01.880 --> 01:30:05.550

Oh, and I should. I actually am going to stop recording

523

01:30:05.570 --> 01:30:11.020

for those of us left here. I often forget to start recording, and I sometimes forget to stop too.

524

01:30:11.130 --> 01:30:14.340

So here we go. I remembered. Both

525

01:30:14.660 --> 01:30:15.980

have a great.